



**DISRUPT  
BURRUP  
HUB**



# ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the Ngarluma, Mardudhunera, Yaburara, Yindjibarndi and Wong-Oo-Too peoples as the Traditional Custodians of Murujuga.

We also acknowledge the Whadjuk Noongar people as the Traditional Custodians of the land now referred to as Perth.

This continent always was and always will be Aboriginal land.

Sovereignty was never ceded.

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# ABOUT THE CAMPAIGN

## WHO WE ARE

DISRUPT BURRUP HUB is a direct action campaign fighting to protect climate and culture from Woodside and other dirty polluters who operate at Murujuga on the Burrup Peninsula.

We demand an end to industrial expansion on the Burrup. We oppose Woodside's plans to exploit the new Scarborough and Browse fossil gas fields.

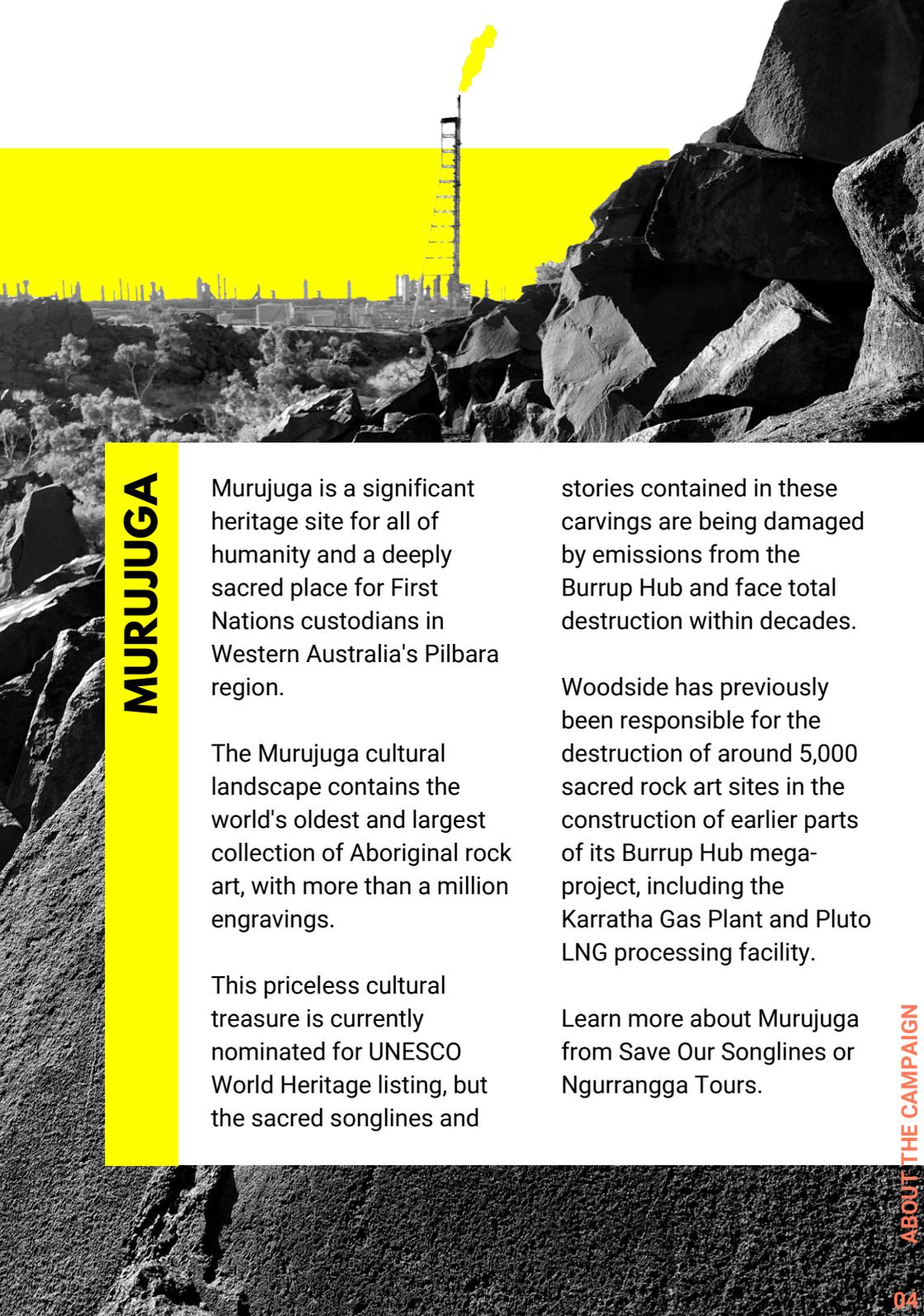
We come from a range of backgrounds: parents, students, teachers, artists,

medical professionals and more.

Our actions are nonviolent, and we are committed to protecting life.

DISRUPT BURRUP HUB is one campaign in a global civil resistance movement demanding urgent action on the climate crisis.

We are standing up to Woodside for its crimes against humanity. We invite you to join us.



## MURUJUGA

Murujuga is a significant heritage site for all of humanity and a deeply sacred place for First Nations custodians in Western Australia's Pilbara region.

The Murujuga cultural landscape contains the world's oldest and largest collection of Aboriginal rock art, with more than a million engravings.

This priceless cultural treasure is currently nominated for UNESCO World Heritage listing, but the sacred songlines and

stories contained in these carvings are being damaged by emissions from the Burrup Hub and face total destruction within decades.

Woodside has previously been responsible for the destruction of around 5,000 sacred rock art sites in the construction of earlier parts of its Burrup Hub mega-project, including the Karratha Gas Plant and Pluto LNG processing facility.

Learn more about Murujuga from Save Our Songlines or Ngurrangga Tours.

# THE BURRUP HUB

The Burrup Hub is a highly polluting, inter-connected network of industrial developments built at Murujuga on the Burrup Peninsula.

It already consists of Woodside's North West Shelf project, Woodside's Pluto facility, and Yara's fertiliser plants.

Perdaman is constructing a urea development at Murujuga. Woodside has begun construction on the new Scarborough gas project and is now pushing for approvals for the biggest and dirtiest component of the Burrup Hub: Browse.

Woodside also plans to process fossil gas from other onshore and offshore gas developments at the Burrup Hub, possibly including from proposed fracking projects in the Kimberley region.

The Burrup Hub is projected to produce more than 6 billion tons of CO2 by 2070, making it four times larger than the Adani coal mine and one of the biggest carbon bombs in the world.



# THE PLAN

The expansion of the fossil fuel industry in the year 2024 is nothing short of a crime against humanity.

Woodside Energy is currently expanding its massive Burrup Hub, already the largest petrochemical complex in the southern hemisphere, and it's got even more in the pipeline.

The company will soon seek approval to exploit the massive Browse fossil gas development, what will be Australia's most carbon-intensive LNG project, should it get off the ground.

We know new fossil fuel projects like Woodside's Burrup Hub will intensify the climate crisis, causing hunger, displacement, war and mass death.

Companies like Woodside are getting government subsidies and raking in fossil fuel profits, while the rest of us suffer from extreme weather and a cost of living crisis.

We can't accept the status quo.

**So what's the plan?**





## DISRUPT WOODSIDE'S BRANDING AND OPERATIONS

Woodside relies on its social licence to operate to commit its crimes against humanity. The term 'social licence' refers to the trust and confidence put into a company by the public and stakeholders. It's why Woodside spends so much money on advertising in Australia, despite consumers being unable to directly purchase its products.

If we want to prevent Woodside from expanding the Burrup Hub, we need to smash its social licence. If we can negatively brand the Burrup Hub and make Woodside's image toxic, the company will no longer be able to rely on the support it needs from the public, governments, regulators and workers to proceed with new development.

We want to create a political context where politicians like Western Australian Premier Roger Cook can't get away with telling lies about how Woodside is "one of those great companies that underpin our standard of living" and still have a chance of being elected.

We also want to cause direct disruption to make it harder for

Woodside to proceed with its plans. We intend to get in the way of the industrialised processes through which Woodside commits its crimes against humanity.

The best way we can disrupt Woodside's branding and operations is through nonviolent direct action.



# YOUR ROLE

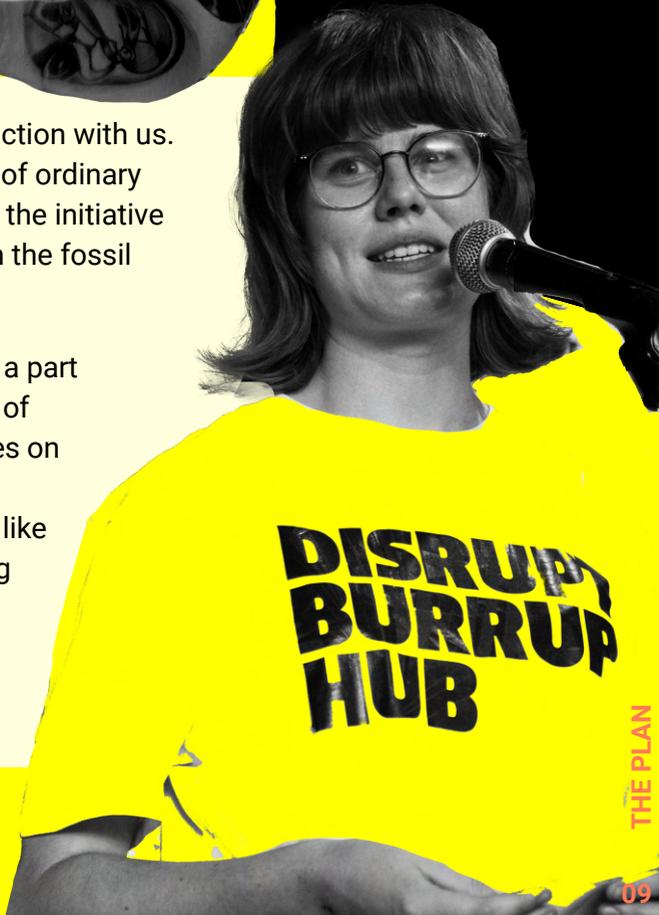
We are at a pivotal moment in history.

The climate crisis means everything we hold dear is under threat. We all have a role to play. Ask yourself: What am I called to do? It feels good to live authentically and fight for what you know to be right.

We invite you to step into action with us. This campaign is made up of ordinary people, just like you, taking the initiative to protect themselves from the fossil fuel regime.

There are many ways to be a part of direct action. Just some of them are: being in blockades on the frontline, mobilising the public, media-related tasks like graphic design, and cooking soup for meetings.

Read on to find out how to get involved.



# CAMPAIGNER AGREEMENT

We ask that all campaigners agree to these principles, to ensure our campaign is an effective and respectful space:

**01** As a campaign, we work respectfully with Traditional Custodians by taking their lead, building relationships and showing support. This includes with the Traditional Custodians of Murujuga, and with Custodians of the land on which our actions take place.

**02** We are here to get the job done. Our aim is to halt industrial expansion on the Burrup Peninsula to protect climate and culture. We remain focused on our goal and what it takes to get there.

**03** We listen to each other, respect each other's views and are open to feedback given to us on our roles and tasks.

**04** We respect each other's expertise, knowledge and time. We trust people to complete delegated roles and tasks. We allow people to best use their skills and understanding to further our aims and get on with the job.

**05** We share the financial risks. We make an attempt to crowdfund and fundraise where possible to alleviate financial impacts on individuals. Those involved in planning an action should agree before that action how they will share the financial load.



**06** We make the effort to ensure good operational security. We ensure our online and offline security practices are solid, for our own sake and for the group's sake.

**07** We maintain confidentiality and discretion.

**08** We make time to check in, debrief and show kindness to each other.

**09** We make an effort to resolve any conflict that arises directly, only taking it to a third mediating party and then the coordinating group when direct resolution is not possible, or when serious misconduct has occurred.

**10** We practise Nonviolent Direct Action, ensuring we don't do harm to life.

**11** We follow good meeting procedures, ensuring we don't talk over each other, don't have side conversations and allow everyone the chance to speak.

**12** We start our meetings on time.

# ACTION AGREEMENT

Anyone involved in a group that is planning or executing a DISRUPT BURRUP HUB action, particularly a high-risk disruptive action, should commit to the principles contained in this agreement.

We plan for effective, and impactful action that is nonviolent, fires the public consciousness, and inspires further activist efforts.

This agreement will ensure that you and your support crew share a breadth of knowledge that inspires confidence and promotes successful action. It is vital that you understand the risks and consequences and the shared responsibility that we assume during the planning and operation of direct action.

We operate from a position of utmost respect for each other and for all others who we encounter during direct action. We will maintain nonviolent discipline at all times. Actions will be planned to minimise unnecessary disruption to



emergency services. We acknowledge that peoples' daily activities and professional lives will be disrupted by our actions, but we design our disruption with a balanced consideration of safety, welfare, and the importance of our objectives.

The safety of those involved in an action is of utmost importance. Preparation, training, rehearsal, and extended considerations of the consequences of direct action will be undertaken. You and your team have a responsibility to monitor and maintain each other's wellbeing and safety. Looking after each other helps us achieve our ultimate goal: to get the job done.

You must disclose relevant information regarding the following, if there is potential for it to impact upon the success and safety of your direct action:

- Prior offences
- Action history
- Work/professional concerns
- Medications/substance dependency
- Mental health or concerns for wellbeing
- Any circumstances that may incur negative media exposure
- Any issue(s) that you feel may be impacted negatively by your involvement in direct action



# SAFEGUARDING POLICY



**The aims of this policy are to ensure that wherever possible DBH and those who interact with this movement are:**

- Protecting all people from maltreatment;
- Preventing the impairment of an individual's health, wellbeing or development;
- Ensuring that all people, especially the young and vulnerable, are participating in an environment with safe and effective care.



## OVERVIEW

### DISRUPT BURRUP HUB recognises that:

- No person should ever experience abuse of any kind;
- DBH has a responsibility to endeavour to promote the welfare of all people, to keep them safe and to work in a way that protects all;
- All people, regardless of age, ability, gender, race, religion or belief, or sexual orientation have a right to equal protection from all types of harm or abuse; as well as a right to be heard and exist in spaces without fear;
- The welfare of young people and vulnerable people is a priority;
- Some people are more vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues; and
- It should be everybody's responsibility to safeguard others.

**If you see or experience something that worries you, trust your instincts and talk to the Safeguarding Point of Contact immediately. The Safeguarding Point of Contact will ensure the information is acted upon quickly and sensitively.**

# DEFINITIONS

## CONFIDENTIALITY

is a term used to describe keeping private information which is received by one party from another. It does not apply in duty of care situations.

## DUTY OF CARE

Our 'Duty of care' refers to our commitment to ensuring the safety and wellbeing of those participating in the DBH movement.

## INFORMED CONSENT

Informed consent means you understand what you are giving consent to and there is nothing preventing you from freely indicating if you agree, decline or change your mind to take part in an action or in the campaign.

### **A person gives informed consent if they have:**

- capacity to give informed consent;
- been given adequate information to enable them to make an informed decision;
- been given a reasonable opportunity to decide whether or not to consent;
- given consent freely without undue pressure or coercion;
- not withdrawn consent or indicated any intention to withdraw consent.



**In deciding whether a person has capacity to give informed consent, the following must be considered:**

- capacity to give informed consent is specific to the decision that needs to be made;
- the age or specific vulnerabilities of the person consenting;
- if underage, the capability of a young person to provide informed consent will be assessed on an action-by-action basis according to the nature of the action and any potential legal outcomes;
- the ability of a young person to provide informed consent does not then absolve DBH campaigners of their continued duty to safeguard against adverse outcomes for a young people due to their participation in the campaign (i.e. indicating that their family will kick them out if they participate in an action);
- it should not be assumed that a person lacks capacity to give informed consent based only on their age, appearance, ability, condition or behaviour;
- a person doesn't lack capacity to give informed consent only because the person makes a decision that could be considered unwise.



## SAFEGUARDING POINT OF CONTACT

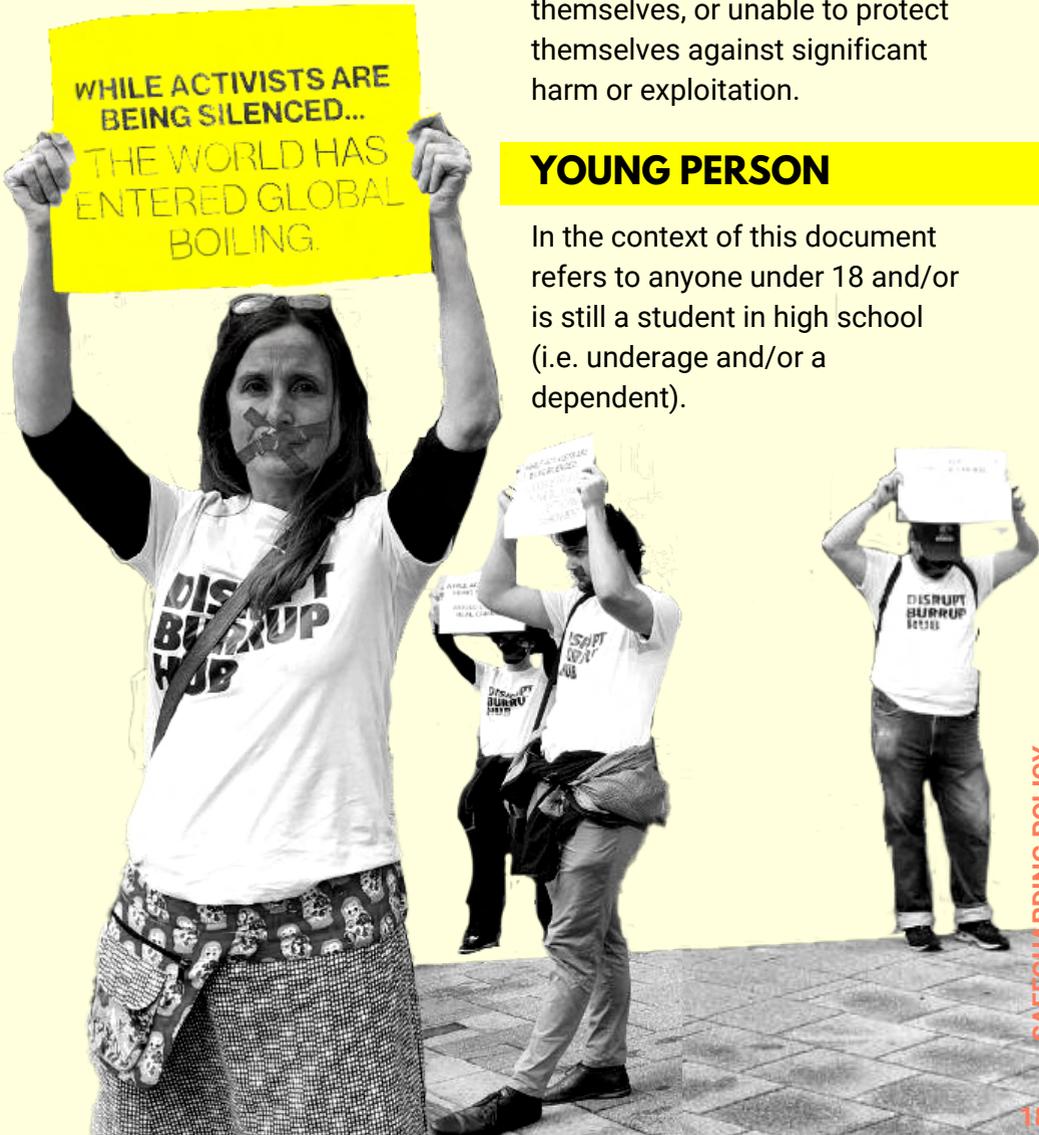
An adult in Disrupt Burrup Hub appointed to a formal position of being a contact point for the implementation and monitoring of this Safeguarding guideline and procedure.

## VULNERABLE PERSON

An individual who is or may be for any reason unable to achieve their full engagement in a situation or environment as a result of a vulnerability. This may also be an individual who is unable to take care of themselves, or unable to protect themselves against significant harm or exploitation.

## YOUNG PERSON

In the context of this document refers to anyone under 18 and/or is still a student in high school (i.e. underage and/or a dependent).



# SAFEGUARDING APPROACH

DBH aims to create a welcoming environment, but we don't accept every type of behaviour.

DBH's underlying safeguarding principle is that all members should be protected at all times from behaviour and attitudes that cause harm (including but not limited to bullying, harassment, and abuse).

## TO ACHIEVE THIS AIM WITHIN GROUP SETTINGS:

- All participants in the movement should be informed that they have the right to speak out about behaviour and attitudes they find uncomfortable, to know who they should speak to in advance and be confident they will be listened to.
- Effective planning and open communication with members of all ages will support safeguarding of young people and adults.
- Campaigners should feel comfortable sharing any risks that participation in the campaign poses to them.
- Adults should avoid physical contact with young people without consent.
- Adults should avoid being alone with a young person, including in online spaces. It is acknowledged that this may not always be possible.
- As a general rule the personal details of others, especially young people, must not be shared without their consent.



## TO ACHIEVE THIS AIM WHEN PLANNING NVDA OR OTHER ARRESTABLE ACTIVITIES:

- Campaigners should avoid situations where coercion or influence are used to pressure others to participate in actions. Adults should be mindful of how differences in age, privilege and power can make young people especially vulnerable to coercion and influence.
- Legal and personal risk assessments should be undertaken for all actions, and understood by all participating. These should include consideration for young and vulnerable people.
- A person's ability to provide informed consent to any personal and legal ramifications of an action should be assessed before their willingness and consent to participate in an action is honoured.
- In most circumstances, young people's participation in Disrupt Burrup Hub will happen via peer-to-peer collaboration with other young people.
- Young people should be confident that their parents, guardians, or legal caregivers provide informed consent to their participation within the campaign.
- On an action-by-action basis, people should also be confident that their parents, family or housemates provide informed consent to the potential for residential raids to occur as a result of participation in direct action.



# PROCEDURE IN THE EVENT OF A CONCERN

If an individual discloses that they're experiencing abuse, are uncomfortable about a personal interaction or wishes to report an incident that has occurred, you should:

## 01. LISTEN TO THE INDIVIDUAL

When a person wants to talk about an incident/abuse, it is important to listen carefully to what they are saying without prompting or using leading questions. Always believe the person. Always use age appropriate language.

If the individual reporting the abuse/incident is a young or vulnerable person, it is recommended that a carer/guardian/trusted friend is contacted with permission from the individual concerned.

## 02. CHECK ON THE INDIVIDUAL'S IMMEDIATE SAFETY

If the person is contacting you from another location it is critical you check on their immediate safety. It is also critical to check on their safety in the next 24 hours and whether they intend to return to a situation that may be unsafe.



### 03. GATHER INFORMATION

If allegations or concerns about abuse are brought to you by a third party, it is important to gather as much information as possible from this person, including their personal details (unless they wish to remain anonymous) and as much factual detail as possible about what led to their concerns.

Critical personal information includes their full name, age and contact details. They must be advised the information they have provided will be shared with the Safeguarding Points of Contact (and in serious situations, it may result in a referral by the Safeguarding Points of Contact to the relevant authority with their contact details).

### 04. CONTACT THE SAFEGUARDING POINTS OF CONTACT IMMEDIATELY

Any reports, allegations or concerns about abuse should be reported immediately. In the absence of this contact or if any of these people are the subject of the allegation, the allegation must be reported immediately to another trusted contact within Disrupt Burrup Hub.

However, if neither of these individuals are present, this should not delay action being taken, for example, contacting the relevant authority in a serious situation (e.g. child protection services, the police). A message should be sent to the Safeguarding Points of Contact if they are unavailable, outlining what happened and the response.



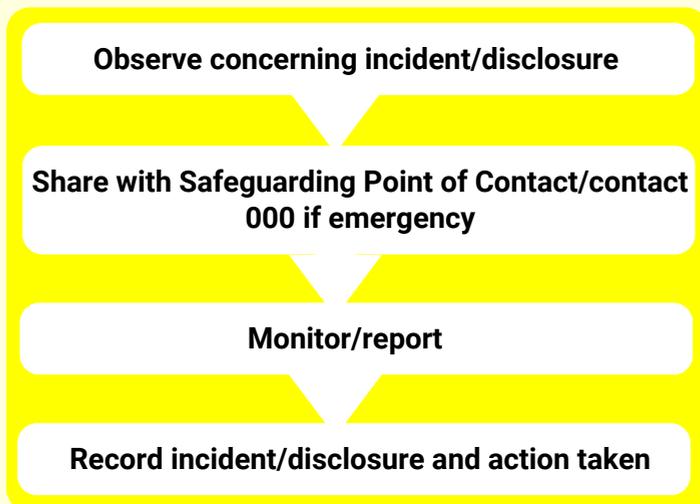
## 05. KEEP NOTES AND RECORDS

Notes should be made as soon as possible, preferably within one hour of the conversation with the individual or third party. These notes should include exactly what was said and when, by both the individual and the listener, the dates and times of the events, and any observations.

## 06. CONTINUING RESPONSIBILITIES

The matter should not be discussed with anyone other than Safeguarding Points of Contact. However, should the Safeguarding Points of Contact not feel it necessary to refer the matter to the authorities, they will reflect, discuss and act on the matter further. If there is still serious concern for the individual's safety, the relevant authorities should be contacted directly.

The safety of a young person overrides all other considerations and it is important to remember that abuse of children is a serious crime.



# BEGINNER'S GUIDE TO OPERATIONAL SECURITY

The DISRUPT BURRUP HUB campaign has faced heavy surveillance and repression from police and authorities.

We take necessary precautions to protect ourselves, each other, and the campaign.



# TOP TIPS FOR GOOD SECURITY

**Be discreet always:** exchange information on a need-to-know basis.

**Only share details of DISRUPT BURRED HUB operations with others when absolutely necessary,** especially when it comes to actions.

**Install a Virtual Private Network (VPN)** on any personal devices you'll use for campaign-related tasks and communication.

**Install a secure password manager** on your devices.

**Aim to save sensitive conversations for in-person contexts.** If that's not possible, discuss over encrypted voice call. Write down details in messages as a last resort.

**Avoid writing down sensitive details,** especially in electronic communications.

**Avoid using open phone lines or text messages** for sensitive conversations.

**Use secure platforms like Signal or Telegram** for messaging, rather than text message, Facebook Messenger or WhatsApp.

**Use auto-delete timers** for messages.

This is just a starting point for good security practices. As you become more involved in the campaign, you'll find out more about the measures we put in place.

# CAMPAIGN STRUCTURE

To help us operate effectively, DISRUPT BURRUP HUB is broken into smaller, semi-autonomous groups with their own roles and responsibilities.

## WORKING GROUPS

There are four Working Groups within the campaign:

**Strategy and Operations Working Group**

**Action Working Group**

**Media and Messaging Working Group**

**Mobilisation Working Group**

These groups play a coordinating role. Each group has been given its own mandates and responsibilities. They are encouraged to delegate different tasks and mandates to their members.

The Strategy and Operations working group coordinates the overarching structure,

integrating feedback and input from across the campaign.

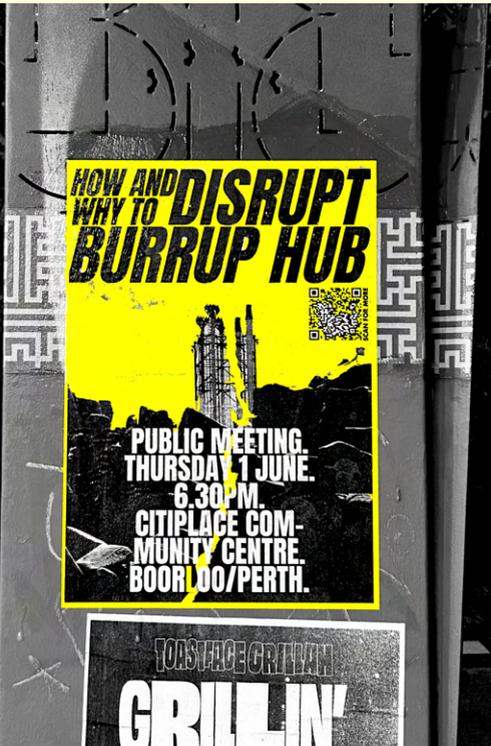
Each working group has eight members. That size allows for a range of views to be heard, while maintaining nimble decision-making. Membership of working groups is by invitation.



# ACTION GROUPS

We encourage and facilitate small groups of DISRUPT BURRUP HUB campaigners to form and get stuck into action. If you've got an idea, get a crew together and make it happen!

The DISRUPT BURRUP HUB Action Working Group can provide training and support for well-designed actions that are in line with our strategy and principles.



# VOLUNTEER GROUPS

All campaigners are invited to join volunteer groups to contribute to the campaign. Volunteer groups currently exist for responsibilities like:

- Content creation and graphic design
- Recruitment phone calls
- Postering, flyering and stickering



# WHAT'S NEXT?

## YOUR NEXT STEPS TO GET INVOLVED

### SIGN UP TO OUR MAILING LIST

Keep in the loop about our events and activities.



### JOIN DBH'S PUBLIC TELEGRAM GROUP

This is a public space for organising, chatting, and sharing news about the campaign. You'll have to download the messaging app Telegram from your App Store, if you're not already on there. Keep in mind it's a public group, so don't share any sensitive information.

## COME ALONG TO OUR EVENTS



We hold regular trainings, workshops, meetings and social events. You can find details on our website.



## DIY DISRUPTION

You can find flyers, stickers, posters, and stencil templates on our website to help you DIY!



## DONATE



We are taking on a massive multinational corporation that makes more than a million dollars an hour. We need funds of our own to take Woodside on. Your contribution will go towards action costs, recruitment efforts, administrative expenses and more.

## BUY MERCH

Wear the message on t-shirts and tote bags. All proceeds go to campaign expenses.

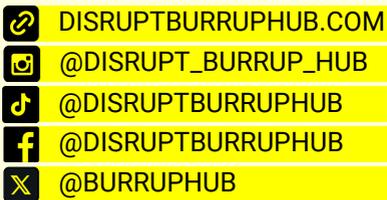


**WE ARE  
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FOR ITS CRIMES  
AGAINST  
HUMANITY.**



**WE INVITE  
YOU TO  
JOIN US.**

**GOT QUESTIONS OR FEEDBACK?  
GET IN TOUCH BY EMAIL:  
DISRUPTBURRUPHUB@GMAIL.COM**



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